

# Sasil SA

## SASIL S.A. Sustainability Policy

### Introduction

SASIL S.A., as a prominent player in the global aluminum trading sector, acknowledges the profound significance of sustainability in our business operations. This policy outlines our unwavering commitment to environmental, social, and governance (ESG) principles, ensuring that our activities contribute positively to the world around us.

### Our Sustainability Pillars

#### 1. Environmental Stewardship

- **Climate Change Mitigation:** We actively seek to minimize our carbon footprint and promote the decarbonization of the aluminum supply chain. This includes:
  - Partnering with suppliers and customers to advance low-carbon production and consumption of aluminum.
  - Investing in renewable energy sources to power our operations.
  - Supporting the development and implementation of carbon capture and storage technologies.
  - Promoting the use of recycled aluminum to reduce reliance on primary production.
- **Resource Efficiency:** We are dedicated to optimizing our resource utilization and minimizing waste generation. This includes:
  - Implementing water conservation measures across our operations.
  - Promoting responsible waste management practices, including recycling and reuse.
  - Supporting the development of closed-loop recycling systems for aluminum.
- **Environmental Management:** We maintain robust environmental management systems to identify, assess, and mitigate potential environmental risks. This includes:
  - Conducting regular environmental impact assessments.
  - Implementing strict spill prevention and response protocols.
  - Complying with all applicable environmental regulations.

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## 2. Social Responsibility

- **Human Rights:** We uphold the highest standards of respect for human rights across our operations and supply chain. This includes:
  - Implementing a zero-tolerance policy for human rights abuses, including forced labor and child labor.
  - Conducting human rights due diligence to identify and mitigate potential risks.
  - Providing access to remedy for any human rights grievances.
- **Community Engagement:** We strive to build strong relationships with the communities where we operate. This includes:
  - Supporting local community development initiatives.
  - Engaging with stakeholders to understand and address community concerns.
  - Promoting transparency and accountability in our community interactions.
- **Workplace Well-being:** We foster a safe, inclusive, and rewarding work environment for our employees. This includes:
  - Prioritizing employee health and safety.
  - Promoting diversity, equity, and inclusion.
  - Providing opportunities for professional development and career growth.

## 3. Governance and Ethics

- **Compliance:** We adhere to all applicable laws and regulations in the countries where we operate. This includes:
  - Implementing a robust compliance program to prevent bribery, corruption, and other unethical practices.
  - Complying with international trade regulations and sanctions.
  - Promoting transparency and accountability in our governance structures.
- **Responsible Sourcing:** We are committed to ethical and responsible sourcing of aluminum. This includes:
  - Partnering with suppliers who share our commitment to sustainability.

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- Conducting supply chain due diligence to identify and mitigate ESG risks.
- Supporting the responsible production of aluminum through industry initiatives and certifications.

## **Continuous Improvement**

We recognize that sustainability is an ongoing journey and are dedicated to continuous improvement in our ESG performance. This includes:

- Setting ambitious sustainability targets and regularly monitoring our progress.
- Engaging with stakeholders to identify opportunities for improvement.
- Aligning our sustainability practices with international standards and frameworks.
- Reporting transparently on our ESG performance.

## **Conclusion**

SASIL S.A. believes that sustainability is essential for long-term business success and creating a positive impact on society and the planet. This policy guides our efforts to integrate sustainability into every aspect of our aluminum trading operations. We are committed to working with our partners, customers, and stakeholders to build a more sustainable future for the aluminum industry.